

DIVERSITY & INCLUSION CENTER

Understanding the 'T' in LGBT: Gender Identity and Gender Expression

7 p.m. • Monday, July 20, 2015 • The Summer Institute for Intercultural Communication

In this engaging session, Leslie Aguilar, author of *Understanding the 'T' in LGBT* Online Learning, will be joined by Amy Penkin, Oregon Health & Science University, and several panelists who identify as transgender / gender nonconforming, to discuss Gender Identity and Gender Expression. We will:

- Explore terms, concepts and common questions related to Gender Identity and Gender Expression
- Identify inclusive and respectful behaviors
- Increase understanding of workplace inclusion issues and opportunities.

Leslie Aguilar is author of the best-selling *Ouch! That Stereotype Hurts* video-based training program and *Diversity & Inclusion* Online Learning Series. Leslie has facilitated hundreds of workshops on diversity & inclusion, inclusive communication, intercultural communication, multicultural customer service, and cultural competence. Her commitment is to provide innovative and practical D&I resources and tools.

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Amy Penkin, LCSW, is the Transgender Health Program Coordinator at Oregon Health & Science University. She has been a clinical social worker for 20 years providing direct care, advocacy, program development, and management in mental health and healthcare environments. Amy is dedicated to promoting health equity for the LGBT and other underserved populations demonstrating health disparities.

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