



Understanding the "T" in LGBTQ

Gender Identity & Gender Expression



DIVERSITY & INCLUSION ELEARNING

How are you educating your leaders and team members about **Gender Identity** and **Gender Expression**? Do they know how to respond to workplace questions and situations related to transgender employees or customers? Are leaders and employees creating an inclusive environment?

Not sure? Well, we have a cutting-edge solution for you ... ***Understanding the "T" in LGBTQ: Gender Identity & Gender Expression***.

This one-hour, self-paced, guided, online learning experience engages employees in critical thinking and skill-building about the trans community in a straight forward and respectful way.

Learners Will ...

- ... explore the most important terms and concepts and gain answers to the most common questions related to gender identity and gender expression.
- ... identify inclusive and respectful behaviors as well as some non-respectful words and behaviors to avoid.
- ... gain knowledge and tools for addressing workplace situations related to gender identity and gender expression.



Key Concepts

- Gender Identity & Gender Expression
- LGBT, LGBTQ, LGBTQ+, LGBTQ2+ and More
- Transgender, Queer, Nonbinary and Other Umbrella Terms
- Sex Assigned at Birth, Gender and Gender Role
- Gender Identity is Different than Sexual Orientation
- Harassment and Discrimination
- Inclusive and Respectful Behaviors
- Inclusive Language and Pronouns
- Language and Behaviors to Avoid
- The Business Case for Inclusion
- Guiding Principles / Legal Guidelines
- Transition in the Workplace
- Expanding your Awareness
- Gender Identity and Gender Expression Tool Box
- Your Role



To learn more or preview
*Understanding the "T" in LGBTQ:
Gender Identity & Gender Expression ...*
www.DiversityInclusionElearning.com

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