

Diversity & Inclusion: It's Our Business eLearning Series . . .

. . . is a self-paced, guided online experience that engages your leaders in critical Diversity and Inclusion learning and skill-building.

eLearning Series includes:

- 1 Exploring Diversity & Inclusion
- 2 Similar Yet Unique: Race & Ethnicity
- 3 Everyone Has One: Gender
- 4 Stronger Together: Age & Generation
- 5 New Insights: LGBT Community
- 6 Understanding the "T" in LGBT: Gender Identity & Gender Expression

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Module One: Exploring Diversity & Inclusion

Learners will . . .

- 1) Define key terms and concepts.
- 2) Understand the business case for diversity and inclusion.
- 3) Practice diversity and inclusion skills and behaviors.



Exploring Diversity & Inclusion covers:

- Diversity / Dimensions of Diversity
- Inclusion
- Cultural Competence
- Bias – Conscious and Unconscious
- Perception
- Stereotypes
- Expanding Your Awareness
- Changing Demographics
- The Business Rationale for Diversity and Inclusion (individual / team / organizational / societal)
- Guiding Principles / Legal Context
- Your Role in Creating a Culture of Inclusion
- Five Critical Skill-Sets for Diversity and Inclusion

This 60-minute introductory online learning module can be used independently or as the starting point for the entire series of six modules. The module has eight sections that expand and apply your learning. Included are an onscreen host, Carmen, who introduces concepts plus a self-assessment, quizzes, interactive case study and other engaging activities, independent reading, extensive links to additional resources and tools, and a downloadable workbook.

Content is contemporary, relevant, varied and **it's not boring!**
Your employees will actually **want** to complete these modules!

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