

DIVERSISCAN™

Scanning the Environment for Diversity-Related Issues and Opportunities

What is DIVERSISCAN™?

An interactive activity and discussion on diversity-related opportunities and challenges that typically emerge within organizations in the U.S.

You will utilize a learning and assessment tool that sharpens your diversity vision and enhances your ability to recognize diversity-related indicators within your organization. This activity leads you through four steps that are critical for managing diversity – **LEARN, ASSESS, DIALOGUE** and **PLAN**.

LEARN

The Scanning instrument provides a holistic framework for thinking about diversity on an organizational level. Rather than simply responding to issues or challenges as they occur, learn to proactively scan the corporate landscape and recognize issues, needs or opportunities that are important to your company's success in a diverse world.

ASSESS

Focusing your vision on 12 diversity-related signposts or indicators in your business landscape, assess your own workplace or organization on each of these indicators.

DIALOGUE

Through comparison and discussion of team members' individual assessments, you will share perspectives and experiences with colleagues about your organization's culture and environment. This enables realistic dialogue about diversity that incorporates diverse points of view and diverse viewing points.

PLAN

In teams, identify those opportunities and challenges that are most significant to you or your organization. Begin to build strategies for proactively addressing diversity-related issues and opportunities.

- ▲ Audience: Leaders, Diversity Champions, Human Resource Professionals and Organizational Change Agents.
- ▲ Length: One-half day to one day
- ▲ Site license and train-the-trainer available

Want to know more?

To learn more about how **DIVERSISCAN™** can benefit your organization, feel free to contact us. We will be happy to provide further information.

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